



Staff Accountant

A great opportunity to grow with a leading-edge high-technology company with a small-company environment.

Design Net Engineering is a 14 year old technology, R&D and aerospace engineering company located in Golden, Colorado. We are seeking a highly qualified Staff Accountant to manage all aspects of our company finances. Our company culture supports the shared values of collaboration, accountability, customer focus, and an entrepreneurial spirit. We believe these guiding principles will lead our organization and our employees to greater success and growth. We offer competitive benefits, flexible work hours, paid holidays and paid time off in addition to 401K opportunities.

Position Responsibilities and Description:

Work directly with management and staff on all financial related issues. Provide analysis and guidance to ensure achievement of short and long-term financial goals. Serve as financial advisor to management.

- Interface with senior management on issues having financial impact on the overall success of the company and achievement of its goals
- Manage the flow of financial information to ensure awareness of critical financial issues and recommend courses of action. Oversee all accounting and financial functions in support of Operations, Engineering, Manufacturing, G&A and strategic/business planning. All aspects of revenue recognition, overhead cost control, B&P administration, period closing. Performance of all applicable financial functions including general ledger, payroll, accounts receivable and payable, cash management, and cost accounting.
- Create accurate and meaningful internal monthly reporting, perform financial analysis for P&L, balance sheet and cash flow; perform budget variance analysis; other monthly reporting requirements such as project cost reports, orders and backlog.
- Prepare short-term and long-term budgets, and provisional labor and indirect rates; report periodically (at least monthly) on performance and rate variance analysis; prepare annual federal government cost submittals and rate proposals.
- Develop financial and accounting systems and analytical techniques to evaluate contract /program status while ensuring compliance with government and customer requirements
- Participate in development of bid strategy and proposal activity including assisting in preparation of cost proposals that are compliant with the RFP requirements, DCAA auditable provisional rates and factors, and internal company financial goals.
- Provide guidance to Program Managers and their teams to ensure all financial processes and guidelines are followed in the planning and execution of projects.
- Ensure compliance with all company and regulatory financial requirements, and accurate and timely financial reporting and forecasting including internal rates development, key performance metrics, cash flows, DSO's, staff utilization, preparing annual financial plans and interim forecasts
- Assure the financial data integrity of the ERP system.
- Reporting and budget monitoring for all overhead, inventory, capital, IR&D, B&P, selling, G&A.

*Design Net Engineering LLC
16080 Table Mountain Parkway, Suite 500
Golden, Colorado 80403-1648*

- Establish and maintain the accounting principles, practices and control procedures.
- Coordinate and prepare for outside audits of financial records as regularly required by corporate and governmental regulations and policies.
- Interaction with all levels of Project Control, Contracts, and Operation staff.
- The Company's projects are contracted by various governmental and commercial customers using T&M, Cost Type, and FFP contracts.

Minimum Qualifications:

Education:

- B.S. in Finance or Accounting required; MBA or Master's in Finance preferred, CPA a plus.
- **Additional Requirements**
- Must have a strong working-level understanding of all finance disciplines including accounting, budgeting, labor and indirect rates and pricing.
- Experience with government contract accounting, regulations and administration including FAR rules and compliance, and DCMA/DCAA..
- Familiarity with QuickBooks accounting system.
- Min. 5 yrs relevant experience preferably including aerospace and defense.
- Cost accounting in a technical services environment, preferably an engineering design/build firm.
- Financial closings & preparation of financial statements in accordance with GAAP / FASB.

Additional Preferences

- Knowledge of eFaact a plus.

Company Description

In 1996 Design_Net Engineering began as a small, informal network of experienced aerospace engineers who provided high quality and cost effective system engineering solutions to a small niche of clients interested in gaining access to space. Today, the company is a key player in the emerging responsive space movement that provides cost effective, quality solutions in the areas of systems, electronic/electrical, mechanical, and software engineering services for government, commercial, public and private sector customers.

Compensation: Commensurate with Experience

Please send all communications regarding this position to:

hr@design-group.com

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